

NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE
Ashby - Pepperell - Townsend, Massachusetts

NEGOTIATION SUBCOMMITTEE EXECUTIVE SESSION MINUTES

Monday, March 16, 2015

North Middlesex Regional High School

Present

Susan Robbins	NMRSD School Committee
Randee Rusch	NMRSD School Committee
Jonna Clermont	NMRSD School Committee
Gilbert Fuhr	NMRSD Teachers Association
Sharon Logiudice	NMRSD Teachers Association
Janet Yost	NMRSD Teachers Association
Kari Sledzik	Massachusetts Teachers Association
Joan Landers	Superintendent of Schools
Nancy Milligan	Assistant Superintendent
Nancy Haines	Business Manager

1. The meeting was called to order in open session at 4:11 p.m.

2. Susan Robbins read the following motion: “That the North Middlesex Regional School District Negotiation Subcommittee would convene in Executive Session for the purpose of discussing collective bargaining matters with the NMRSD Teachers Association. Holding this discussion in open session may have a detrimental effect on the school committee’s bargaining position. The negotiation subcommittee will not return to open session.”

The motion was moved by Randee Rusch and seconded by Susan Robbins.

A roll call vote was taken: Jonna Clermont yes; Susan Robbins yes.

Vote: Unanimously passed.

Randee Rusch arrived at 4:40 p.m.

3. Discussion:

1. Review March 16 Teachers proposal
2. Reviewed response to January 13th proposal

Article 1: OK include OCC.

Article 2: Revert to district proposal

Article 3: Caucus

Article 4:

1. Discuss at a later time
2. OK
3. Discuss at a later time

Article 6: OK (B.2.b)

E. Discuss

E. 2.d (also see D.6)

- Want to use job description outside of contract
- Another discussion perhaps broker job description discussion

E.2e. Six days is what proposal means/Title 2A

- “not to exceed language”?

- Make part of stipend section so pensionable

E. 7.a Delete

Article 8 c. Article needs further discussion

2. Items not crossed out desire more discussion by Teachers

k. Of MOU needs conversation “final approval of A.S.”

9 H Bereavement: OK

Review of March 3rd Teachers Proposal

Article 15: Teachers clarified that Teacher and tutor:

Caucus

Article 6: No

Article 6. E.2.e. Teachers to propose new language

Article 14: later

RETELL: Thru District can't afford long-term.

Caucus

Article 3: Ok, accept

Article 4: Needs work on the wording (#1)

2. Accepted

3. reject/clean up 1st sentence

Article 8: c. Teachers proposal new language from St. Paul

Review March 3rd district proposal

Clarification on

Article 6: D.1. Course after degree earned

F.1 Need information on usage

Article 7. a.6, e.1, f, g.2

Article 8 a.1, e.1

Article 13: Concerns on changing job descriptions

District March 16 proposal review Red Language

Article 4d: Teacher's want to leave date

Other Items:

Coach Evaluations

Guidance Counselor for lunch at High School

District Proposal: Extra salary Structure

Lanes, whole chart

4. FUTURE AGENDA ITEMS

- Title One
- RETELL
- Opt-Out
- FMLA

5. FUTURE MEETING DATES

- Tuesday, March 24, 2015

6. ADJOURNMENT

A motion was made by Randee Rusch, seconded by Susan Robbins to adjourn.

A roll call vote was taken: Randee Rusch yes; Susan Robbins yes; Jonna Clermont.

Vote: Unanimously passed

The meeting adjourned at 6:43 p.m.

Respectfully submitted,

Joanna Bilotta-Simeone, Recording Secretary