

NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

POLICY REVIEW SUBCOMMITTEE MINUTES

Tuesday March 17, 2015
Educational Support Center

PRESENT

Chairperson	Randee Rusch	Member, At-Large
	Anne Adams	Member, Pepperell
Left at 10:15 a.m.	Susan Robbins	Member, Townsend
	Joan Landers	Superintendent of Schools

The meeting was called to order at 9:40 a.m.

APPROVAL OF MINUTES

A motion was made by Susan Robbins and seconded by Randee Rusch to approve the minutes of February 27, 2015. The motion passed unanimously.

OLD BUSINESS

1. Policy JFBB School Choice: The Subcommittee discussed the policy. It was recommended that item number 1 and 2 to read May 1st and June 1st. The committee added a new bullet number 5 which reads “If there is more than one sibling applying to the same grade level that exceeds the number of available spaces, a random drawing will be held”.

A motion was made by Anne Adams and seconded by Randee Rusch to approve the amended policy and forward to the full committee for a 1st reading. The motion passed unanimously.

2. Policy IJNDD Policy On Facebook and Social Networking Web Sites: The Subcommittee discussed the policy. The Committee recommends in the second paragraph between remind and staff to add the word “current” sentence would now read “remind current staff”. The Committee added commas where needed within the document. A motion was made by Anne Adams and seconded by Randee Rusch to approve the amended policy and forward to the full committee for a 1st reading. The motion passed unanimously.

3. Policy GBEE Social Networking: The Subcommittee had some questions in regards to being able to track Twitter and Instagram and if the district had the capability to do so. The Superintendent recommends reviewing this policy with Jeremy Hamond, IT Director and Janet Yost, Union President and bringing it back to the next meeting. A motion was made by Anne Adams and seconded by Randee Rusch to send policy GBEE Social Networking for review to Jeremy Hamond the IT Director and Janet Yost the Union President. The motion passed unanimously.

4. Policy AC Non-Discrimination: The policy subcommittee tabled this policy until the next meeting. No action was taken.

5. Policy EEAG Student Transportation in Private Vehicles: The policy subcommittee tabled this policy until the next meeting. No action was taken.

6. Policy GCBB Employment of Principals: The subcommittee discussed the policy. The Committee is looking at different language options under compensation/benefits levels. Randee Rusch is going to re-word paragraphs one and two and bring revised recommendations back to the next subcommittee meeting.

7. Policy GCE Professional Staff Recruiting/Posting of Vacancies

The subcommittee discussed the policy. The Subcommittee recommended removing the second sentence in paragraph one which states, "In addition, school councils may review personnel requirements as a means of evaluating the needs of a school." Remove the word "good" from paragraph two, first sentence. Remove the last sentence in paragraph two "It will take into consideration the characteristics of the town and the need for a heterogeneous staff from various cultural backgrounds." Rewrote the last sentence in the last paragraph of the policy. The Committee added commas where needed within the document.

A motion was made by Anne Adams and seconded by Susan Robbins to approve the amended policy and forward to the full committee for a 1st reading. The motion passed unanimously.

8. Policy GCF Professional Staff Hiring

The subcommittee discussed the policy. The Committee recommended that in the first paragraph remove the last sentence that states, "The selection process will be based upon awareness to candidates who will devote themselves to the education and welfare of the children attending the schools." In the second paragraph remove the last sentence that states, "The District's goal is to employ and retain personnel who are motivated, will strive always to do their best, and are committed to providing the best educational environment for the children." In the third paragraph change the word "nomination" to appointment. In bullet number one, the committee added the AC Non-Discrimination policy verbiage. In bullet number three we removed the word "the" in front of hiring and in the last sentence changed the word "his" to "a" in front of recommendation. The Committee added commas where needed within the document.

A motion was made by Susan Robbins and seconded by Anne Adams to approve the amended policy and forward to the full committee for a 1st reading. The motion passed unanimously.

9. Policy GCG Substitute Professional Staff Employment

The subcommittee discussed the policy. The Committee discussed the compensation and benefits that would be included in this policy. Randee Rusch offered to work on the language in the policy and bring an updated policy back to the subcommittee for next meeting.

TOPICS FOR NEXT MEETING

OLD BUSINESS

- a) Policy GBEE Social Networking
- b) Policy AC Nondiscrimination
- c) Policy EEAG Student Transportation in Private Vehicles
- d) Policy GCBB Employment of Principals
- e) Policy GCG Substitute Professional Staff Employment
- f) Policy GCIA Philosophy of Staff Development
- g) Policy GCJ Professional Teacher Status
- h) Policy GCK Professional Staff Assignments and Transfers

NEW BUSINESS

- a) Policy IJOA Field Trips
- b) Policy IJOA-1 Field Trips
- c) Policy JJH Student Travel
- d) Policy JJH-R Student Travel Regulations
- e) Policy GCO Evaluation of Professional Staff
- f) Policy GCQD Resignation of Professional Staff Members
- g) Policy GCQE Retirement of Professional Staff Members
- h) Policy GCQF Suspension and Dismissal of Professional Staff Members

TOPICS FOR FUTURE AGENDA

- a) Policy KHB-E Advertising in the Schools (Contract Pricing)
- b) Admission Fees
- c) Policy GCBA-E Salary Ranges for Non-Represented Personnel
- d) Policy ADF School District Wellness Program
- e) Policy IGA Curriculum Development
- f) Policy IGD Curriculum Adoption
- g) Policy IL Evaluation of Instructional Programs
- h) Policy Out of State Tuition
- i) Policy JRD Student Photographs

DATE OF NEXT MEETING

The next meeting of the policy subcommittee is being held on March 31, 2015 at the Educational Support Center at 9:30 a.m.

ADJOURNMENT

A motion was made by Anne Adams and seconded by Randee Rusch to adjourn the meeting. The meeting adjourned at 11:17 a.m.

Respectfully submitted,
Joanna Bilotta-Simeone, Recording Secretary