

NOTICE OF MEETING/AGENDA
NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT
Negotiation Subcommittee Executive Session
Meeting Minutes
March 24, 2015

Present

Susan Robbins	NMRSD School Committee
Jonna Clermont	NMRSD School Committee
Randee Rusch	NMRSD School Committee
Gilbert Fuhr	NMRSD Teachers Association
Sharon Logiudice	NMRSD Teachers Association
Janet Yost	NMRSD Teachers Association
Kari Sledzik	Massachusetts Teachers Association
Joan Landers	Superintendent of Schools
Nancy Milligan	Assistant Superintendent
Nancy Haines	NMRSD Business Manager

Call to Order

The meeting called to order in open session at 4:05 p.m.

Executive Session

Susan Robbins read the following motion: “That the North Middlesex Regional School District Negotiation Subcommittee would convene in Executive Session for the purpose of discussing collective bargaining matters with the NMRSD Teachers Association. Holding this discussion in open session may have a detrimental effect on the school committee’s bargaining position. The negotiation subcommittee will not return to open session.”

The motion was moved by Jonna Clermont and seconded by Randee Rusch.

A Roll Call Vote was taken: Jonna Clermont (Y), Randee Rusch (Y), and Susan Robbins (Y)

Discussion

The Superintendent gave the NMRSD Teachers Association Negotiation Team a copy of the Somerville case related to retiree benefits.

The School Committee Negotiation Subcommittee and Teachers Association entered into a discussion about the opt-out insurance program and questioned the original intent of the program. There is no language in the present teachers’ contract about spouses in the district. Sharon Logiudice asked that the district look into single plus one insurance option.

The District will suggest opt-out insurance language at the next negotiation meeting.

The Superintendent presented the negotiation subcommittee with language to consider to clarify FMLA and MMLA in the teachers’ contract.

The School Committee Negotiation Subcommittee entered into discussion about RETELL in regards to the following topics:

- Three lane credits for the full course
- ELL assignment in the district
- Language to allow teachers to volunteer

- Once the funding dries up, the potential for people to pay out of pocket

The negotiation subcommittee scheduled sessions for Tuesday, March 31, 2015, and Tuesday, April 7, 2015, from 4:00-7:00 p.m.

Motion to adjourn was made by Jonna Clermont, seconded by Randee Rusch.

Roll Call Vote: Jonna Clermont (Y), Randee Rusch (Y), Susan Robbins (Y)

The meeting adjourned at 6:02 p.m.

Respectfully submitted,

Joan Landers
Superintendent of Schools