

NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE  
Ashby – Pepperell – Townsend, Massachusetts

**POLICY REVIEW SUBCOMMITTEE MINUTES**

Friday, February 6, 2015  
Educational Support Center

**PRESENT**

Chairperson	Randee Rusch	Member, At-Large
	Anne Adams	Member, Pepperell
	Susan Robbins	Member, Townsend
	Joan Landers	Superintendent of Schools

**ALSO PRESENT**

Anne O'Connor	Press
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The meeting was called to order at 9:40 a.m.

**APPROVAL OF MINUTES**

A motion was made by Anne Adams and seconded by Randee Rusch to approve the minutes of January 20, 2015. The motion passed unanimously.

**OLD BUSINESS**

1. Policy ADDA Background Checks: The policy subcommittee reviewed the proposed policy and made two administrative changes. In Section VIII of the proposed policy, the subcommittee removed the sentence that states, "Furthermore, in exigent circumstances, a school employer may, pursuant to the terms of DESE regulations (see specific regulations in legal references), hire an employee on a conditional basis without first receiving the results of a national criminal background check." In Section X of the proposed policy in the last paragraph, the policy subcommittee added M.G.L. ch 71, §71 R and 603 CMR 51.07 to the last sentence. A motion was made by Randee Rusch and seconded by Anne Adams to approve the amended ADDA policy and forward to the full committee for a 1st reading. The results of the vote taken were Randee Rusch (Y), Susan Robbins (Yes), Anne Adams (Abstention).

2. Policy ADDA - R DCJIS Model CORI Policy: The policy subcommittee reviewed the ADDA-R policy and under the heading Determining Suitability they inserted a new sentence to read "Upon the suitability determination all CHRI information shall be destroyed, and only the suitability determination will be retained in the individual's personnel file." A motion was made by Randee Rusch and seconded by Susan Robbins to approve the amended ADDA-R policy and forward to the full committee for a 1st reading. The results of the vote taken were Randee Rusch (Yes) Susan Robbins (Yes) Anne Adams (Abstention).

3. Policy JFBB School Choice: The policy subcommittee agreed to remove bullet number 3 and the last sentence from bullet number 8. The committee still has some questions about multiple siblings and how to complete the lottery with multiple siblings. The Superintendent will research other area districts' policies and will present the information to the policy subcommittee at the next meeting. No action was taken.

4. Policy IJNDD/GBEE Social Networking: The policy subcommittee had discussion on the proposed policy with some unanswered questions. The Superintendent will contact Mike Gilbert from the MASC and also review other districts' policies. No action was taken.

5. Policy AC Non-Discrimination: The policy subcommittee had discussion on the proposed policy with some unanswered questions. The policy subcommittee tabled this policy until the next meeting. No action was taken.

### **TOPICS FOR NEXT MEETING**

#### **OLD BUSINESS**

- a) Policy JFBB School Choice
- b) Policy IJNDD/GBEE Social Networking
- c) Policy AC Nondiscrimination
- d) Policy EEAG Student Transportation In Private Vehicles
- e) Policy GBJ Personnel Records
- f) Policy GCA Professional Staff Positions
- g) Policy GCBB Employment of Principals
- h) Policy GCBC Professional Staff Supplementary Pay Plans
- i) Policy GCCC Family Medical Leave Act
- j) Policy GCCD Domestic Violence Leave

### **TOPICS FOR FUTURE AGENDA**

- a) Policy KHB-E Advertising in the Schools (Contract Pricing)
- b) Admission Fees
- c) Policy GCBA-E Salary Ranges for Non-Represented Personnel
- d) Policy ADF School District Wellness Program
- e) Policy IGA Curriculum Development
- f) Policy IGD Curriculum Adoption
- g) Policy IL Evaluation of Instructional Programs

### **DATE OF NEXT MEETING**

The next meeting of the policy subcommittee is being held on Friday, February 27, 2015 at the Educational Support Center at 9:30 a.m. Snow date would be Tuesday March 3, 2015 at 9:30 a.m.

## **ADJOURNMENT**

A motion was made by Susan Robbins and seconded by Anne Adams to adjourn the meeting. The meeting adjourned at 11:30 AM.

Respectfully submitted,  
Joanna Bilotta-Simeone, Recording Secretary