



**North Middlesex Regional School District
2022-2023
District Improvement Plan**



Mission

To provide a comprehensive educational experience focused on students becoming contributing members of society.

Vision

The North Middlesex Regional School District is dedicated to working with students, families, and the community to ensure that every student is achieving at his or her potential. The social and emotional health of all students is supported in an engaging, inspiring, and challenging learning environment necessary for student success.

Core Values

- The well-being of our students is at the heart of what we do.
 - Learning is a lifelong process for both students and staff.
 - A safe and supportive school climate is essential to student success.
- All members of the North Middlesex community have the capacity to grow and develop their character.
 - We respect diversity in all its forms.

Theory of Action

If we...

- Develop and implement an engaging, rigorous curriculum aligned with state standards
- Strengthen our instructional practices that promote purposeful student engagement in learning
- Provide a school climate that supports the social and emotional well-being of students and staff
 - Sustain and expand partnerships among families, schools, and community
 - Support academic growth by leveraging technology and digital resources to ensure our students are immersed in rich, authentic, relevant learning experiences that utilize *21st Century* skills

Then, we will prepare our students to be successful in both education and life.

Strategic Objectives		
Curriculum and Instruction Implement a rigorous and relevant curriculum while strengthening instructional practices that promote purposeful student engagement in learning.	Meeting All Needs Of All Students Develop and expand educational experiences to ensure that all students are provided with high-quality learning opportunities.	Climate, Culture, & Community Create a variety of opportunities to foster a district-wide and cohesive climate, culture, and sense of community that benefits all stakeholders.
Strategic Initiatives		
Priority 1.1: Implement and revise common assessments (formative and/or summative) that include common collection methods that leverage teacher expertise and ensure student success through collaborative data analysis.	Priority 2.1: Provide targeted programs and interventions that meet individual needs and provide increased opportunities for inclusion.	Priority 3.1: Develop branding and marketing opportunities to promote district pride.
Priority 1.2: Implement a curriculum of High Quality Curricular Materials for K-8 Mathematics	Priority 2.2: Provide learners with educational programming and leadership opportunities that meet their individual needs	Priority 3.2: Develop and expand interschool opportunities for students and staff of NMRSD to promote a positive district-wide culture.
Priority 1.3: Continue Implementation (year 2) K-8 EL Education Curriculum resource building internal capacity of teachers and building leaders	Priority 2.3: Offer a minimum of three, district-wide, yearly parent/guardian informational opportunities aimed at providing supports/education as a means to understand their child's social-emotional needs	Priority 3.3: Cultivate ongoing community partnerships with local businesses and organizations.
	Priority 2.4: NMRSD will guarantee that racist practices are eradicated, and diversity, equity, and inclusion is embedded and practiced for our students, faculty, and staff.	

Please note: Priority Action plans are only accessible to NMRSD staff.