

PERSONNEL POLICIES GOALS

The District's specific personnel goals are:

- To develop and implement those practices and procedures for personnel recruitment, screening, and selection that will result in the employment and retention of individuals with the highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the district's educational program.
- To develop a staff assignment practice that will contribute to the educational program by establishing annual staff assignments to benefit students first.
- To provide positive programs of staff development that contribute both to the improvement of the educational program and to each staff member's career development aspirations.
- To provide for a collaborative and interactive approach to education.
- To develop and use a personnel evaluation procedure that proactively contributes to the improvement of both staff capabilities and the educational program.
- To ensure the district adheres to the Massachusetts Department of Elementary and Secondary licensure requirements for all educational staff.

SOURCE: MASC

LEGAL REF.: 603 CMR 26:08 paragraphs 3,7,8,9

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