



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT
POLICY SUBCOMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MINUTES – December 20, 2021
Remote Meeting

PRESENT

Chairperson	Randee Rusch	Member, Townsend
	Michael Morgan	Member, Pepperell ~ Absent
	Lisa Martin	Member, Pepperell
	June McNeil	Member, Ashby
	Brad Morgan	Superintendent of Schools ~ Arrived @ 10:07 a.m.
	Nancy Milligan	Assistant Superintendent
	Robin Eibye	Recording Secretary

CALL TO ORDER

- Chairperson, Randee Rusch, opened the meeting at 10:02 a.m. and announced the Committee was meeting in a virtual setting, fully remote via teleconferencing, practicing social distancing, and in accordance with the Governor’s suspension of specific open meeting laws.
- Roll Call

Roll Call:			
Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes
Brad Morgan	-	Nancy Milligan	Yes

MINUTES

Randee Rusch said she would prepare the November 10, 2021, minutes for review and approval at the next meeting.

OLD BUSINESS

- BEDH Public Participation at School Committee Meetings

Following review and discussion, Lisa Martin motioned, and June McNeil seconded to recommend the School Committee approve policy BEDH Public Participation at School Committee Meetings for a first reading as amended.

Roll Call Vote:

Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed 3/0/0.

NEW BUSINESS

The Committee reviewed the Title IX Policy Review and Recommendations memo dated December 3, 2021, from Jennifer King of Valerio, Dominello & Hillman, LLC, and a discussion ensued.

1. ACAB Sexual Harassment

Following review and discussion, Lisa Martin motioned, and June McNeil seconded to recommend the School Committee approve policy ACAB Sexual Harassment for a first reading as amended.

Roll Call Vote:			
Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed 3/0/0.

2. ACF Discrimination and Grievance Reporting

Following review and discussion, the Committee agreed to continue the conversation.

3. ACF-R Discrimination and Grievance Reporting Procedures

Following review and discussion, the Committee agreed to continue the conversation.

FIVE YEAR REVIEW CYCLE POLICIES

1. AD Educational Philosophy

Following review and discussion, the Committee agreed to recommend that the full School Committee review annually at their yearly retreat.

Lisa Martin motioned, and June McNeil seconded to recommend the School Committee review AD Educational Philosophy annually at the School Committee's yearly retreat.

Roll Call Vote:			
Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed 3/0/0.

2. ADC Smoking on School Premises

Following review and discussion, Lisa Martin motioned, and June McNeil seconded to recommend the School Committee approve policy ADC Smoking on School Premises for a first reading as amended.

Roll Call Vote:			
Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed 3/0/0.

3. ADDA-R2 Procedure for Owners of Challenge Courses for Conducting Criminal History Inquiries in Accordance with 520 CMR 5.14(2)(h)

Following review and discussion, Lisa Martin motioned and June McNeil seconded policy ADDA-R2 Procedure for Owners of Challenge Courses for Conducting Criminal History Inquiries in Accordance with 520 CMR 5.14(2)(h) was acceptable as presented and no action was necessary.

Roll Call Vote:			
Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed 3/0/0.

4. ADDA-R3 Procedure for Owners of Climbing Walls for Conducting Criminal History Inquiries in Accordance with 520 CMR 5.15(2)(i)

Following review and discussion, Lisa Martin motioned and June McNeil seconded policy ADDA- R3 Procedure for Owners of Climbing Walls for Conducting Criminal History Inquiries in Accordance with 520 CMR 5.15(2)(i) was acceptable as presented and no action was necessary.

Roll Call Vote:			
Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed 3/0/0.

The Committee agreed to meet again on January 12, 2022, at 10:00 a.m.

ADJOURNMENT

Lisa Martin motioned, and June McNeil seconded to adjourn the meeting at 10:55 a.m.

Roll Call Vote:			
------------------------	--	--	--

Randee Rusch	Yes	Lisa Martin	Yes
Michael Morgan	-	June McNeil	Yes

Vote: The motion unanimously passed. 3/0/0

Documents Reviewed / Referred To:

- 2021 12-20 Policy Subcommittee Agenda
- Minutes dated: November 10, 2021
- Minutes dated: October 20, 2021
- BEDH Public Participation at School Committee Meetings
- ACAB Sexual Harassment
- ACF Discrimination and Grievance Reporting
- ACF-R Discrimination and Grievance Reporting Procedures
- AD Educational Philosophy
- ADC Smoking on School Premises
- ADDA Background Checks
- ADDA-R DCJIS Model CORI
- ADDA-R2 Procedure for Owners of Challenge Courses for Conducting Criminal History Inquiries in Accordance with 520 CMR 5.14(2)(h)
- ADDA-R3 Procedure for Owners of Climbing Walls for Conducting Criminal History Inquiries in Accordance with 520 CMR 5.15(2)(i)
- ADDA-E1 Information Concerning the Process in Correcting a Criminal Record
- ADDA-E2 C.O.R.I. Request Form

Respectfully submitted,
Robin Eibye, Recording Secretary

APPROVED: January 19, 2022
