



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE  
 Ashby – Pepperell – Townsend, Massachusetts

**MEETING MINUTES – October 17, 2022**

Virtual via Zoom

**PRESENT**

Chairperson	Craig Hansen	Member, Pepperell
Vice-Chairperson	June McNeil	Member, Ashby
	Randee Rusch	Member, At Large
	Michael Morgan	Member, At Large ~ Absent
	Lisa Martin	Member, At Large
	Thomas Casey	Member, Pepperell
	David Carney	Member, Pepperell
	Susan Robbins	Member, Townsend ~ Absent
	Jessica Funaiole	Member, Townsend

**ALSO PRESENT**

Brad Morgan	Superintendent of Schools
Gary Burboa-Reese	Assistant Superintendent of Schools
Nancy Haines	Business Manager
Robin Eibye	Recording Secretary
Bradley Brooks	Student Services Director
Cathryn Hampson	Supervisor of Health Services
Jeremy Hamond	Information Technology Director

1. The workshop on *How to Build High-Performance Teams and Get Higher Results for ALL students in North Middlesex Schools*, presented by Paul Ash, began at 5:30 pm.
2. The workshop ended at 8:30 pm.
3. The chairperson, Craig Hansen, opened the regular meeting at 8:40 pm.

<b>Roll Call:</b>			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	Yes		

4. Mr. Hansen informed the committee and attendees that the North Middlesex Regional School Committee's next meeting would be at 7:00 p.m. on Monday, November 7, 2022.

**OUR MISSION:** North Middlesex Regional School District is dedicated to providing a comprehensive educational experience focused on students becoming contributing members of society.

## APPROVAL OF CONSENT AGENDA

*Following review, Lisa Martin motioned, and David Carney seconded to approve the Consent Agenda as presented.*

*Vote: The motion unanimously passed 7/0/0.*

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## PUBLIC COMMUNICATIONS

- None

## NEW BUSINESS – VOTES MAY BE TAKEN

1. Memorial Bench at VBES Soccer Fields – C. Walkovich, Pepperell Selectboard  
Charles Walkovich, Pepperell Selectboard said Pepperell resident Marc Deon would like to install a memorial bench in memory of his daughter, Melissa.

Mr. Deon said he lost his daughter Melissa in a car accident five days before her 25<sup>th</sup> birthday. Mr. Deon said Melissa was an NM alum and was very active in sports, especially soccer and lacrosse.

*Following discussion, Jessica Funaiole moved, and June McNeil seconded the School Committee approve the Melissa Deon Memorial Bench to be placed on district property, with the location determined through discussions with the Deon family.*

*Vote: The motion unanimously passed 7/0/0.*

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2. Music Grant – J. Webster & B. Wilson  
*Principal Webster provided an overview of the Peter R. Marsh Foundation Music Grant, and a brief discussion ensued.*

*Lisa Martin moved, and Tom Casey seconded the School Committee approve the \$1,000 Music Grant to be used for Music Education supplies, specifically the HBMS chorus.*

*Vote: The motion unanimously passed 7/0/0.*

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3. Teacher Daily Substitute Rate – B. Morgan  
Brad Morgan said district substitute rates were significantly lower than the district's paraprofessional daily pay rate. Mr. Morgan recommended raising the daily substitute rate to at least \$100. A discussion ensued about the daily substitute pay rate compared to area school districts.

Randee Rusch said according to policy GCG Substitute Professional Staff Employment, each year, the Superintendent recommends the daily rate of pay for substitutes, including extended-term substitutes for School Committee approval.

Following discussion, Lisa Martin moved, and Tom Casey seconded, the School Committee raise the daily pay rate to \$100.

*Vote: The motion unanimously passed 7/0/0.*

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## **OLD BUSINESS – VOTES MAY BE TAKEN**

### **1. Superintendent Goals – B. Morgan**

The committee reviewed Mr. Morgan’s draft 2022-23 SMART goals. The committee discussed the goals and whether or not goal #3 (District Improvement) – Establish a Budget that Addresses Post-Pandemic Issues was specific enough and measurable. Randee Rusch said she would like to see something more concrete. A discussion ensued.

Mr. Morgan respectfully disagreed and said he had worked on his SMART goals since July and felt it was unreasonable to change course five months into the 2022-23 school year. Mr. Morgan said his self-assessment and evidence would provide the committee with the information needed to conduct a critical and thorough review. In addition, Mr. Morgan suggested the Superintendent’s goals align with the School Committee's goals.

*Lisa Martin moved, and June McNeil seconded the School Committee approve the Superintendent's Goals as presented.*

*Vote: The motion unanimously passed 7/0/0.*

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### **2. MASC Delegate Selection – C. Hansen**

Following the discussion, the committee agreed not to send a representative.

### **3. MASC Resolutions – C. Hansen**

- RESOLUTION 1: Regarding Sanctuary Laws for Transgender Students
- RESOLUTION 2: To Increase the Maximum Balance Allowed by the Special Education Reserve Fund
- RESOLUTION 3: Membership of the Board of Elementary and Secondary Education
- RESOLUTION 4: Preserving Local Governance of Massachusetts Schools
- RESOLUTION 5: Personal Financial Literacy Education
- RESOLUTION 6: Establishment of a Regional School Assessment Reserve Fund.

*Following discussion, Tom Casey moved, and Lisa Martin seconded the School Committee abstain from voting on all six MASC Resolutions.*

*Vote: The motion unanimously passed 7/0/0.*

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**SUBCOMMITTEE REPORTS – VOTES MAY BE TAKEN**

1. Accelerated Repair (L. Martin)
  - Lisa Martin said
  
2. AES Building Committee (J. McNeil)
  - June McNeil noted the next meeting would occur on October 25, 2022.
  
3. Building Committee (R. Templeton)
  - None
  
4. Communication Committee (T. Casey)
  - Thomas Casey said the committee
  
5. Finance (L. Martin)
  - Ms. Martin said the first Budget Summitt meeting went well, and the next FinCom meeting would take place on October 20, 2022.
  
6. Negotiation & Personnel (T. Casey)
  - None
  
7. Policy (R. Rusch)
  - IIB Class Size

*Randee Rusch moved, and June McNeil seconded the School Committee vote to adopt policy IIB Class Size as presented.*

<b>Roll Call Vote:</b>			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	-	Susan Robbins	Yes
David Carney	Yes		

*Vote: The motion unanimously passed 7/0/0.*

- IHBG Home Schooling

*Randee Rusch moved, and David Carney seconded the School Committee vote to adopt policy IHBG Home Schooling for a first reading as presented.*

<b>Roll Call Vote:</b>			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	-	Susan Robbins	Yes
David Carney	Yes		

*Vote: The motion unanimously passed 7/0/0.*

**OTHER BUSINESS NOT REASONABLY ANTICIPATED WITHIN 48 HOURS – VOTES MAY BE TAKEN**

**ADJOURNMENT**

*David Carney moved, and Lisa Martin seconded to adjourn the meeting at 9:48 p.m.*

<b>Roll Call Vote:</b>			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	-	Susan Robbins	Yes
David Carney	Yes		

*Vote: The motion unanimously passed 7/0/0.*

Documents Reviewed / Referred To:

- 2022 10-17 School Committee Agenda
- How to Build High-Performance Teams
- 2022 10-03 School Committee Minutes
- Warrants
- Deon Memorial Bench Proposal
- Peter Marsh Foundation Music Grant
- Goals 2022-2023
- 2022 MASC Forms
- 2022 MASC Resolutions

Respectfully submitted,

Robin Eibye, Recording Secretary

**APPROVED:** November 7, 2022

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