



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE
 Ashby – Pepperell – Townsend, Massachusetts

MEETING MINUTES – November 7, 2022

Virtual via Zoom

PRESENT

Chairperson	Craig Hansen	Member, Pepperell
Vice-Chairperson	June McNeil	Member, Ashby
	Randee Rusch	Member, At Large
	Michael Morgan	Member, At Large ~ Absent
	Lisa Martin	Member, At Large
	Thomas Casey	Member, Pepperell
	David Carney	Member, Pepperell
	Susan Robbins	Member, Townsend ~ Absent
	Jessica Funaiole	Member, Townsend

ALSO PRESENT

Brad Morgan	Superintendent of Schools
Gary Burboa-Reese	Assistant Superintendent of Schools
Robin Eibye	Recording Secretary
Annemarie Tucciarone-Mahan	Human Resources Director
Laurie Smith	Vice Principal
Lisa Comeau	Humanities Director

1. The chairperson, Craig Hansen, opened the meeting at 7:00 pm.

Roll Call:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	-	Susan Robbins	-
David Carney	Yes		

2. Mr. Hansen informed the committee and attendees that the North Middlesex Regional School Committee's next meeting would be at 7:00 p.m. on Monday, November 21, 2022.

APPROVAL OF CONSENT AGENDA

Following review, June McNeil motioned, and Randee Rusch seconded to approve the Consent Agenda as presented.

OUR MISSION: North Middlesex Regional School District is dedicated to providing a comprehensive educational experience focused on students becoming contributing members of society.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	-	Susan Robbins	-
David Carney	Yes		

Vote: The motion unanimously passed 6/0/0.

PUBLIC COMMUNICATIONS

- None

REPORTS/INFORMATION ITEMS – VOTES MAY BE TAKEN

1. Chairperson's Report – C. Hansen
 - None
2. Superintendent's Report – B. Morgan
 - None

OLD BUSINESS – VOTES MAY BE TAKEN

1. School Committee Goals
 Mr. Hansen provided an overview of last year’s goals. Following the discussion, Randee Rusch and David Carney agreed to the preparation work for the December 5th retreat. Mr. Hansen confirmed only committee members would attend the retreat.

NEW BUSINESS – VOTES MAY BE TAKEN

1. Para Substitute Pay History – A. Tucciarone-Mahan
 Annemarie Tucciarone-Mahan provided an update on the Para Sub pay history, and a discussion ensued.

Randee Rusch moved, and Thomas Casey seconded to approve the Para Substitute pay rate at \$100 a day effective immediately.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	Yes		

Vote: The motion unanimously passed 7/0/0.

2. ALICE Drills Update – L. Smith

Laurie Smith provided an update on ALICE and STARS training.

Superintendent Morgan thanked Ms. Smith for her hard work and maintaining excellent relationships with all three police departments.

3. 2022 MCAS Presentation – G. Burboa-Reese

Assistant Superintendent Dr. Burboa-Reese presented an overview of the 2022 MCAS and Accountability Results to the committee. The committee reviewed the results, and a discussion ensued around math programs, the average drop in MCAS scores, concerns with the transition to middle school, interventionist, and student gaps.

Mr. Hansen asked what the School Committee could do to support the district's efforts.

*2022 MCAS and Accountability Results presentation attached.

4. October 1st Enrollment – B. Morgan

Superintendent Morgan reviewed the October 1st Enrollment report with the committee. Mr. Morgan said VBES had a significant increase in students. The committee said they would prefer a one-page report moving forward.

*2022 District Enrollment report attached.

5. Memorials List – B. Morgan

Mr. Morgan provided a list of memorials in the district and a discussion ensued about past dedications.

6. Feasibility Study AES – B. Morgan

Mr. Morgan provided an update on the AES Feasibility Study and said the MSBA has a 300 student threshold. A discussion ensued about the process and expected timeline of a feasibility study.

7. Action Steps Towards Goals – B. Morgan

Mr. Morgan said he shared his Action Steps with the committee and a brief discussion ensued.

SUBCOMMITTEE REPORTS – VOTES MAY BE TAKEN

1. Accelerated Repair (L. Martin)

- None

2. AES Building Committee (J. McNeil)

- Meeting next on November 15, 2022

3. Building Committee (R. Templeton)

- None
4. Communication Committee (T. Casey)
 - Mr. Casey said he shared a draft newsletter with members and asked if they had any feedback.
 5. Finance (L. Martin)
 - None
 6. Negotiation & Personnel (T. Casey)
 - None
 7. Policy (R. Rusch)
 - IHBG Home Schooling

Randee Rusch moved, and June McNeil seconded the School Committee vote to adopt policy IHBG Home Schooling as presented.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	Yes		

Vote: The motion unanimously passed 7/0/0.

EXECUTIVE SESSION – VOTES MAY BE TAKEN

Suggested motion: Move that the School Committee meets in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:

- *Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers’ Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.*
- *Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.*
 - *Approval of Executive Session Minutes dated: June 8, 2021*

The Committee will reconvene in an open session.

Thomas Casey moved, and Jessica Funaiole seconded the School Committee meets in executive session pursuant to

M.G.L. Chapter 30A, sec. 21(a) for the following purpose:

- Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.
- Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.
 - Approval of Executive Session Minutes dated: June 8, 2021

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	Yes		

Vote: The motion unanimously passed 7/0/0.

The committee left the Open Meeting and joined the Executive Session Zoom meeting.

At 8:58 p.m., the committee returned to the Open Meeting.

NEGOTIATION & PERSONNEL – VOTES MAY BE TAKEN

1. Grievance – T. Casey

Thomas Casey moved, and Jessica Funaiole seconded upholding the Superintendent's decision and rejecting the Secretaries' Grievance on the matter of pro-rating personal days.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	Yes		

Vote: The motion unanimously passed 7/0/0.

OTHER BUSINESS NOT REASONABLY ANTICIPATED WITHIN 48 HOURS – VOTES MAY BE TAKEN

ADJOURNMENT

Lisa Martin moved, and David Carney seconded to adjourn the meeting.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	Yes		

Vote: The motion unanimously passed 7/0/0.

Documents Reviewed / Referred To:

- 2022 11-07 School Committee Agenda
- 2022 10-17 School Committee Minutes
- Warrants

Respectfully submitted,
Robin Eibye, Recording Secretary

APPROVED: November 21, 2022
