



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MEETING MINUTES – November 21, 2022

Virtual via Zoom

PRESENT

Chairperson	Craig Hansen	Member, Pepperell
Vice-Chairperson	June McNeil	Member, Ashby
	Randee Rusch	Member, At Large @ 7:03 p.m.
	Michael Morgan	Member, At Large ~ Absent
	Lisa Martin	Member, At Large
	Thomas Casey	Member, Pepperell
	David Carney	Member, Pepperell @ 7:07 p.m.
	Susan Robbins	Member, Townsend @ 7:06 p.m.
	Jessica Funaiole	Member, Townsend

ALSO PRESENT

Brad Morgan	Superintendent of Schools
Gary Burboa-Reese	Assistant Superintendent of Schools
Nancy Haines	Business Manager
Robin Eibye	Recording Secretary
Annemarie Tucciarone-Mahan	Human Resources Director
Timothy McMahan	Principal, NMRHS

1. The chairperson, Craig Hansen, opened the meeting at 7:00 pm.

Roll Call:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	-
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	-		

2. Mr. Hansen informed the committee and attendees that the North Middlesex Regional School Committee's next meeting would be at 7:00 p.m. on Monday, December 12, 2022.

APPROVAL OF CONSENT AGENDA

Following review, Jessica Funaiole motioned, and Lisa Martin seconded to approve the Consent Agenda as presented.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Abstain
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	-
David Carney	-		

Vote: The motion unanimously passed 5/0/1.

PUBLIC COMMUNICATIONS

- None

REPORTS/INFORMATION ITEMS – VOTES MAY BE TAKEN

1. Chairperson's Report – C. Hansen
 - None
2. Superintendent's Report – B. Morgan
 - Superintendent Morgan provided an update on the FY24 Budget Summits and said the budget had several challenges, including transportation, special education services, and the need for additional staffing.
 - Mr. Morgan presented his report dated November 21, 2002, and provided an overview of fees and ticket prices. Mr. Morgan said the district last increased its user fees in 2015. Since that time, the district has seen increases in costs for transportation, officiating, supervisory stipends, equipment, league/MIAA membership, and uniforms. Mr. Morgan recommended the following increases:

	Current Fee	2023-2024 Fee	2024-2025 Fee
High School Sports	190.00 per season	245.00	275.00
Varsity Ice-Time	200.00	355.00	TBA
JV Ice-Time	200.00	200.00	TBA
Unified High School Sports	100.00 per season	No Change	No Change
Online Payment Fee	5.00 per registration	10.00 (fee increased) Cost of \$7.30 to district	No Change
Marching Band	200.00	245.00	275.00
Winter Percussion	215.00	245.00	275.00
Winter Guard	215.00	245.00	275.00
*High School Dues	25.00 per year	50.00 per year	No Change

Elementary Enrichment	20.00 per session	30.00 per session	No Change
Elementary BOK	20.00 per session	30.00 per session	No Change
Middle Enrichment	30.00 per session	40.00 (materials fee may apply)	No Change
Middle Intramurals	30.00 per session	45.00 per session	No Change
Middle School Sports	100.00	No Change	No Change

Reduced Lunch: 50% off each fee
Free Lunch: 75% off each fee

***High School Dues** - The collection of high school dues is intended to create a “savings account” for each student to put towards their senior activities (i.e. cookout, prom, graduation cap/gown, etc.) These are not mandatory but will help students avoid paying for everything at once. Students who do not participate in dues collection will be required to pay in full to participate in senior activities.

Mr. Morgan said the following high school and middle school fees, which do not require school committee approval, had been agreed upon by the administration:

	Current Fee	Recommended Fee
High School Athletic Tickets (Night Games - Indoor Events - after 5:30 p.m. for stadium and gym)	Adult - \$5 Student/Senior Citizen - \$3	No Change
Other Athletic Events	Donation	Donation
Middle School Basketball	No Charge	Adult - \$5 Student/Senior Citizen - \$2
High School Play/Musical	Adult - \$15 Student/Senior Citizen - \$10	No Change
Middle School Play/Musical	Adult - \$8 Student/Senior Citizen - No Charge	Adult - \$10 Student/Senior Citizen - \$5
4th & 5th Grade Concert	No Charge	Adult - \$5 Student/Senior

		Citizen - No Charge
High School/Middle School Concert	Adult - \$4 Student/Senior Citizen - No Charge	Adult - \$5 Student/Senior Citizen - No Charge

- Collection at gate for athletics, plays, musicals, must all concerts go into school/district-based revolving accounts. Any money collected by boosters is a result of their own fundraising activities.

A discussion ensued, and Randee Rusch said the Policy Committee reviewed the proposed fees and requested additional information before making a recommendation to the full committee.

OLD BUSINESS – VOTES MAY BE TAKEN

- None

NEW BUSINESS – VOTES MAY BE TAKEN

- None

SUBCOMMITTEE REPORTS – VOTES MAY BE TAKEN

1. Accelerated Repair (L. Martin)
 - None
2. AES Building Committee (J. McNeil)
 - June McNeil said the AES Building Committee expected to have a recommendation for the School Committee on December 12, 2022.
3. Building Committee (R. Templeton)
 - None
4. Communication Committee (T. Casey)
 - Thomas Casey said the first School Committee Update was now posted on the NM website.
5. Finance (L. Martin)
 - None
6. Negotiation & Personnel (T. Casey)
 - Mr. Casey said he would provide his update during Executive Session.
7. Policy (R. Rusch)
 - None

EXECUTIVE SESSION – VOTES MAY BE TAKEN

At 7:27 p.m., Randee Rusch moved, and David Carney seconded the School Committee meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:

- Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers’ Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.
- Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.
 - Approval of Executive Session Minutes dated:
 - November 7, 2022
 - November 7, 2022
 - July 25, 2022
 - July 8, 2022
 - June 8, 2021

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	Yes
David Carney	Yes		

Vote: The motion unanimously passed 8/0/0.

The committee left the Open Meeting and joined the Executive Session Zoom meeting.

At 8:20 p.m., the committee returned to the Open Meeting.

NEGOTIATION & PERSONNEL – VOTES MAY BE TAKEN

1. Grievance – T. Casey

Thomas Casey moved, and June McNeil seconded the School Committee to authorize administration to pursue a non-precedent setting grievance settlement in consultation with legal counsel on the matter of pro-rated personal days with the Secretarial Unit.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes

Thomas Casey	Yes	Susan Robbins	Yes
David Carney	Yes		

Vote: The motion unanimously passed 8/0/0.

OTHER BUSINESS NOT REASONABLY ANTICIPATED WITHIN 48 HOURS – VOTES MAY BE TAKEN

ADJOURNMENT

David Carney moved, and June McNeil seconded to adjourn the meeting.

Roll Call Vote:			
Craig Hansen	Yes	Michael Morgan	-
June McNeil	Yes	Randee Rusch	Yes
Jessica Funaiole	Yes	Lisa Martin	Yes
Thomas Casey	Yes	Susan Robbins	Yes
David Carney	Yes		

Vote: The motion unanimously passed 8/0/0.

Documents Reviewed / Referred To:

- 2022 11-21 School Committee Agenda
- 2022 11-07 School Committee Minutes
- Warrants
- 11-21-22 Superintendents Report

Respectfully submitted,
Robin Eibye, Recording Secretary

APPROVED: December 12, 2022