



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE  
Ashby – Pepperell – Townsend, Massachusetts

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**MINUTES – June 29, 2023**

Virtual via Zoom

**PRESENT**

|                  |                  |   |
|------------------|------------------|---|
| Chairperson      | Craig Hansen     | Member, Pepperell                       |
| Vice-Chairperson | June McNeil      | Member, Ashby ~ Absent                  |
|                  | Thomas Casey     | Member, Pepperell ~ Absent              |
|                  | Lisa Martin      | Member, At Large                        |
|                  | Jessica Funaiole | Member, Townsend                        |
|                  | Randee Rusch     | Member, At Large                        |
|                  | Susan Robbins    | Member, Townsend ~ Arrived at 6:20 p.m. |
|                  | Lisa Bloom       | Member, At Large                        |
|                  | David Carney     | Member, Pepperell                       |

**ALSO PRESENT**

|                            |                                     |
|----------------------------|-------------------------------------|
| Brad Morgan                | Superintendent of Schools           |
| Gary Burboa-Reese          | Assistant Superintendent of Schools |
| Robin Eibye                | Recording Secretary                 |
| Anne Marie Tuccirone-Mahan | Director, Human Resources           |

1. Chairperson, Craig Hansen, opened the meeting at 6:06 p.m. and announced that the meeting would be recorded.

| Roll Call:       |     |                            |     |
|------------------|-----|----------------------------|-----|
| Craig Hansen     | Yes | Lisa Bloom                 | Yes |
| June McNeil      | -   | Randee Rusch               | Yes |
| Jessica Funaiole | Yes | Lisa Martin                | Yes |
| Thomas Casey     | -   | Susan Robbins              | -   |
| David Carney     | Yes | Anne Marie Tuccirone-Mahan |     |
|                  |     |                            |     |

2. Mr. Hansen informed the Committee and attendees that the meeting was being recorded and the North Middlesex Regional School Committee's next meeting would be at 6:00 pm on Thursday, July 20, 2023.

**EXECUTIVE SESSION – VOTES MAY BE TAKEN**

*Randee Rusch moved, and Jessica Funaiole seconded the School Committee meets in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:*

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OUR MISSION: North Middlesex Regional School District is dedicated to providing a comprehensive educational experience focused on students becoming contributing members of society.

- *Purpose (2): To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel (Assistant Superintendent and Superintendent of Schools).*

The Committee would reconvene in an open session.

| <b>Roll Call Vote:</b> |     |               |     |
|------------------------|-----|---------------|-----|
| Craig Hansen           | Yes | Lisa Bloom    | Yes |
| June McNeil            | -   | Randee Rusch  | Yes |
| Jessica Funairole      | Yes | Lisa Martin   | Yes |
| Thomas Casey           | -   | Susan Robbins | -   |
| David Carney           | Yes |               |     |

*Vote: The motion unanimously passed 6/0/0.*

At 6:40 p.m., the Committee returned to Open Session.

#### **OLD BUSINESS**

1. [Superintendent Evaluation and Salary Recommendation](#) – C. Hansen

Chairman Hansen provide an overview of the Superintendent's evaluation process and the Committee talked about Superintendent Morgan's accomplishments and his 2023 end of year review. Lisa Martin suggested updating Step 4 to ensure there was no confusion between the Superintendent's Advisory Committee and the Core Values Committee. The Committee agreed to the update. Mr. Hansen confirmed Mr. Morgan's 2023 evaluation rating was proficient. Committee members thanked Superintendent Morgan and his team for their hard work and accomplishments over the past year.

*Lisa Martin moved, and Susan Robbins seconded that the School Committee approve the Superintendent's 2023 Evaluation and two percent salary increase based on his 2023 Evaluation Rating of proficient or above, effective July 1, 2023.*

| <b>Roll Call Vote:</b> |     |               |     |
|------------------------|-----|---------------|-----|
| Craig Hansen           | Yes | Lisa Bloom    | Yes |
| June McNeil            | -   | Randee Rusch  | Yes |
| Jessica Funairole      | Yes | Lisa Martin   | Yes |
| Thomas Casey           | -   | Susan Robbins | Yes |
| David Carney           | Yes |               |     |

*Vote: The motion unanimously passed 7/0/0.*

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**NEW BUSINESS – VOTES MAY BE TAKEN**

1. School Committee Development – C. Hansen

Lisa Bloom talked about the MASC’s Lunch and Learn session she recently attended. A discussion ensued about the MASC Joint Conference Nov. 7-10, 2023.

The Committee agreed to add Committee Development as a standing item on future meeting agendas.

**ADJOURNMENT – VOTES MAY BE TAKEN**

*At 7:39 p.m., Lisa Martin moved, and Randee Rusch seconded that the School Committee adjourn.*

| Roll Call Vote:  |     |               |     |
|------------------|-----|---------------|-----|
| Craig Hansen     | Yes | Lisa Bloom    | Yes |
| June McNeil      | -   | Randee Rusch  | Yes |
| Jessica Funaiole | Yes | Lisa Martin   | Yes |
| Thomas Casey     | -   | Susan Robbins | Yes |
| David Carney     | Yes |               |     |

*Vote: The motion unanimously passed 7/0/0.*

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Documents Reviewed / Referred To

- 2023 06-29 Agenda
- 2023 Supt End of Year Evaluation – Committee

Respectfully submitted,  
Robin Eibye, Recording Secretary

**APPROVED:** August 17, 2023

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