



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT NEGOTIATION COMMITTEE  
Ashby – Pepperell – Townsend, Massachusetts

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**MINUTES – September 28, 2023**

Virtual

**PRESENT**

Lisa Martin, Co-Chairperson	Member, Pepperell
David Carney, Co-Chairperson	Member, Pepperell ~ Absent
Jessica Funaiole	Member, Townsend
Brad Morgan	Superintendent
Gary Burboa-Reese	Assistant Superintendent
Annemarie Tucciarone-Mahan	Human Resources Director
Nancy Haines	Business Manager
Robin Eibye	Recording Secretary

**ALSO PRESENT**

Nicholas Dominello	Legal Counsel
Kate Guziejka	Observer

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1. Lisa Martin opened the meeting at 6:02 p.m.

Roll Call:			
Lisa Martin	Yes	Brad Morgan	Yes
Jessica Funaiole	Yes	Annemarie Tucciarone-Mahan	Yes
Gary Burboa-Reese	Yes	Nancy Haines	Yes
Nicholas Dominello	Yes	Robin Eibye	Yes

**APPROVAL OF MEETING MINUTES**

*Following review, Jessica Funaiole moved, and Lisa Martin seconded to approve the minutes dated July 19, 2023, as presented.*

<b>Roll Call Vote:</b>
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**OUR MISSION:** At NM, we are committed to creating a diverse learning environment where students are provided a meaningful education through academic, social, and emotional learning experiences. Together with parents, caregivers, and the community, students are encouraged to ignite and embrace their individual potential to find success within NM and beyond.

Lisa Martin	Yes	David Carney	-
Jessica Funaiole	Yes		

*Vote: The motion unanimously passed 2/0/0.*

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## EXECUTIVE SESSION – VOTES MAY BE TAKEN

*Jessica Funaiole moved, and Lisa Martin seconded to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:*

- *Purpose (2): to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel (Director of Pupil Personnel Services).*
- *Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers’ Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.*
- *Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.*
  - *Approval of Executive Session Minutes dated September 21, 2023.*

*The Committee will not reconvene in an open session.*

<b>Roll Call Vote:</b>			
Jessica Funaiole	Yes	David Carney	-
Lisa Martin	Yes		

**Vote:** Unanimously Passed 2/0/0.

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The open session ended.

### Documents Reviewed / Referred To:

- 2023 09-28 Negotiation Meeting Agenda
- 2023 07-19 Negotiation Minutes

Respectfully submitted,  
Robin Eibye, Recording Secretary

**APPROVED:** October 16, 2023

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