



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT NEGOTIATION COMMITTEE  
Ashby – Pepperell – Townsend, Massachusetts

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**MINUTES – November 6, 2023**

Virtual

**PRESENT**

Lisa Martin, Co-Chairperson	Member, Pepperell
David Carney, Co-Chairperson	Member, Pepperell ~ Absent
Jessica Funaiole	Member, Townsend
Robin Eibye	Recording Secretary

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1. The Lisa Martin, opened the meeting at 6:00 pm.

Roll Call:			
Lisa Martin	Yes	David Carney	-
Jessica Funaiole	Yes	Robin Eibye	Yes

**APPROVAL OF MEETING MINUTES**

*Jessica Funaiole moved, and Lisa Martin seconded the committee approve the October 23, 2023, and October 30, 2023, minutes as presented.*

Roll Call Vote:			
Jessica Funaiole	Yes	David Carney	-
Lisa Martin	Yes		

**Vote:** Unanimously Passed 0/0/0.

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**EXECUTIVE SESSION – VOTES MAY BE TAKEN**

*Jessica Funaiole moved, and Lisa Martin seconded vote to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:*

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**OUR MISSION:** At NM, we are committed to creating a diverse learning environment where students are provided a meaningful education through academic, social, and emotional learning experiences. Together with parents, caregivers, and the community, students are encouraged to ignite and embrace their individual potential to find success within NM and beyond.

- Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association, specifically to hear a Level Three grievance; and
- Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.
- Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.
  - Approval of Executive Session Minutes: October 23, 2023, and October 30, 2023.

*The Committee will not reconvene in an open session.*

Roll Call Vote:			
Jessica Funaiole	Yes	David Carney	-
Lisa Martin	Yes		

**Vote:** Unanimously Passed 3/0/0.

At 6:02 p.m., Ms. Martin announced the Committee was meeting executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:

- Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association, specifically to hear a Level Three grievance; and
- Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.
- Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.
  - Approval of Executive Session Minutes: October 23, 2023, and October 30, 2023.

The Committee would not reconvene in an open session.

Documents Reviewed / Referred To:

- 2023 11-06 Negotiation Meeting Agenda
- 2023 10-23 Negotiation Minutes
- 2023 10-30 Negotiation Minutes
- Teachers' Association: Proposal Final Revision Fall 2023 Initial Proposals 10-23-23

Respectfully submitted,  
Robin Eibye, Recording Secretary

**APPROVED:** December 4, 2023

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