



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT NEGOTIATION COMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MINUTES – December 4, 2023

Location: Door #3, Room #120, North Middlesex Regional High School, 19 Main Street, Townsend, MA 01469

PRESENT

Lisa Martin, Co-Chairperson	NMRSD School Committee
David Carney, Co-Chairperson	NMRSD School Committee
Jessica Funaiole	NMRSD School Committee
Robin Eibye	NMRSD Recording Secretary
Brad Morgan	NMRSD Superintendent
Gary Burboa-Reese	NMRSD Asst. Superintendent
Anne Marie Tucciarone-Mahan	NMRSD Human Resources Director
Nancy Haines	NMRSD Business Manager
Kate Guziejka	Silent Observer, SMS Principal
Eric Slagle	District Towns' Representative
Nicholas Dominello	Attorney, Valerio, Dominello & Hillman, LLC

MTA PRESENT

Samuel Miskin	MTA Representative
Catherine Stepinski	President, Teachers' Association
Kenneth Wrobel	Teachers' Association
Sarah Corey	Teachers' Association
Sharon Logiudice	Teachers' Association
Michelle Stapel	Teachers' Association
Amanda Schumaker	Silent Observer, Teachers' Association ~ 4:22 p.m.
Brittany Thomas	Silent Observer, Teachers' Association ~ 4:22 p.m.
Caitlin Meehan	Silent Observer, Teachers' Association ~ 4:22 p.m.
Richard Maino	Silent Observer, Teachers' Association ~ 4:22 p.m.
Alisa Adams	Silent Observer, Teachers' Association ~ 4:22 p.m.
Demarise Aucoin	Silent Observer, Teachers' Association ~ 4:22 p.m.
Deborah McMaster	Silent Observer, Teachers' Association ~ 4:22 p.m.
Nathan French	Silent Observer, Teachers' Association ~ 4:22 p.m.
Theresa Varville	Silent Observer, Teachers' Association ~ 4:22 p.m.
Caitlin Marcos	Silent Observer, Teachers' Association ~ 4:22 p.m.

APPROVAL OF MEETING MINUTES

Jessica Funaiole moved, and David Carney seconded the committee vote and approve the November 6, 2023, minutes as presented.

OUR MISSION: At NM, we are committed to creating a diverse learning environment where students are provided a meaningful education through academic, social, and emotional learning experiences. Together with parents, caregivers, and the community, students are encouraged to ignite and embrace their individual potential to find success within NM and beyond.

Vote:			
Jessica Funaiole	Yes	David Carney	Yes
Lisa Martin	Yes		

Vote: Unanimously Passed 3/0/0.

OPEN SESSION

Jessica Funaiole motioned, and Dave Carney seconded to vote and meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purpose:

- *Purpose (2) to conduct a collective bargaining session with the North Middlesex Regional School District Teachers Association, specifically to hear a Level Three grievance; and*
- *Purpose (3): to discuss strategy with respect to and in preparation for collective bargaining with the North Middlesex Regional School District Teachers' Association because an open discussion may have a detrimental effect on the bargaining position of the Committee.*
- *Purpose (7): To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.*
 - *Approval of Executive Session Minutes: November 6, 2023.*

The Committee would not reconvene in an open session.

Roll Call Vote:			
Jessica Funaiole	Yes	David Carney	Yes
Lisa Martin	Yes		

Vote: Unanimously Passed 3/0/0.

Documents Reviewed / Referred To:

- 2023 12-04 Negotiation Meeting Agenda
- 2023 11-06 Negotiation Minutes

Respectfully submitted,
Robin Eibye, Recording Secretary

APPROVED: December 18, 2023
