Dear NM Community,

As we approach the holiday, I would like to take this opportunity to wish all of you a Happy Thanksgiving and hope that everyone has some time to unwind and be with family.

Thank you again for all of your support, which has gone a long way in helping us have a good start to the school year.

Congratulations...

- To the NMRHS Cheerleading Team who placed 3rd at Regionals. This finish qualified them to participate in the Massachusetts Cheerleading State Championship Competition at Worcester State University - where they placed 7th. What a great season for Head Coach Maddie Brooks, Assistant Coach Tommara Sloan and the entire team!

- To Elaina Greco who has officially signed her National Letter of Intent to join the Brigham Young University gymnastics team. What an amazing accomplishment for the future Cougar!!!

- To Nancy Milligan, Assistant Superintendent, who has accepted a position in her hometown in the same capacity. I want to thank Nancy for supporting the district for the last 8 years. She will complete the school year and transition July 1st.

As always, please reach out to share any exciting news for our community to know. Thank you.
**Assistant Superintendent Search**

The Assistant Superintendent position will be posted on School Spring beginning Monday, November 29th with an application deadline of Friday, December 24th at 5:00pm.

The tentative process will be as follows:

- Week of January 10th: Review applications
- Week of January 17th: Semifinalist Interviews
- Week of January 24th: Finalists Interviewed & Visits to NMRSD
- Week of January 31th: Assistant Superintendent Selected
- July 1, 2022: Assistant Superintendent Begins Tenure

I will be assembling an interview committee for this position made up of the following:

- Dr. Kevin Cormier - STEM Director
- Ms. Lisa Comeau - Humanities Director
- 2 Building-Based Administrators
- 2 Teachers
- 2 Parents/Guardians

If you are interested in serving on the interview committee, please email Robin Eibye by December 10th. Those selected to serve on the committee will be notified on Monday, December 20th.

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**From the SEPAC...**

November is SEPAC awareness month!

What is SEPAC you ask? It stands for Special Education Parents Advisory Council. There are many things that the SEPAC offers to our families of students with disabilities in the district including:

- Several times each year we bring speakers to the district to teach parents about highly sought after subject matter, such as trauma, ADHD, autism, and mental health.

- We work with the NM Special Education department to communicate the needs and concerns of parents/guardians to the district.
- We keep the school committee updated about our activities, and the NM special needs community.

- We hold fundraisers so we can continue to bring quality speakers to district parents.

One of our goals this year is to educate and spread the word about SEPAC, and special education. We will be hosting several fundraisers this school year, and hope to raise awareness at community events to gain support!

Make sure to follow our Facebook page (North Middlesex SEPAC) to keep up with all SEPAC events!

**School Delays & Cancellations**
At this time we are awaiting guidance from the Commissioner of Education regarding learning requirements on snow days. That being said, our district will have its share of snow days like other years. As I am sure you understand, calling for a delayed opening or cancelling school due to inclement weather is not an easy decision or one that I take lightly.

When making this type of a decision, I collaborate with our neighboring districts as well as the DPW in each of our member towns.

While I will rarely make the decision the night before (this is New England, and the forecast is often fluid), I will make the call by 5:15 am. Delays and cancellations will be posted on all major television networks and families listed in Aspen will receive a phone call and text message as well.

Usually, the decision is based on whether or not our buses can run safely. With that being said, on the days when the road conditions are less than desirable, I would encourage our students to take the bus. Keeping parents and student-drivers off the road will limit traffic. As a regional district, our students have the benefit of being guaranteed a seat on the bus.

In the end, I realize that regardless of my decision, some will disagree. If by chance a parent or guardian feels it is not safe for their child to go to school on a given day due to inclement weather, that is your prerogative as a parent or guardian and the absence will be excused provided a signed note stating such
is brought to the school the next school day. The safety of the students is always the top priority.

**Important Dates**

**November 2021**
- 24-26  No School - Thanksgiving Recess

**December 2021**
- 1  Early Release
- 23-31  No School - Winter Recess

**January 2022**
- 12  2 ½ Hour Late Start
- 17  No School - Martin Luther King Jr. Day

**Tentative Virtual Coffees**
All coffees will be 30-minutes in length and will be held remotely. Please use the link below to join.

- Tuesday, December 21st - 4:00 pm
- Tuesday, January 18th - 9:30 am
- Tuesday, February 15th - 4:00 pm
- Tuesday, March 15th - 9:30 am
- Tuesday, April 12th - 4:00 pm
- Tuesday, May 31st - 9:30 am

The link for all coffees:

For Video: [meet.google.com/vfc-wzau-yem](http://meet.google.com/vfc-wzau-yem)

For Phone: (US) +1 484-416-2706 PIN: 194 998 043#

**NMRSD Adopt a Spot Program**
The NMRSD “Adopt a Spot” Program provides opportunities for companies, civic groups, and community members to adopt a “spot” (island/mulch bed/entryway) to create attractive, welcoming "oases" throughout the District. Adopters agree to invest "sweat equity" to maintain a spot at one of our schools, in return for which an Adopt a Spot sign recognizing the spot’s adopter will be installed by the District. Adopters agree to maintain the area
for one fiscal year (July-June) during the summer, fall, and spring seasons. Spots are available at all of our schools.

To begin the process of becoming a Spot Adopter, please contact Andrea Royer at 978-597-8713 ext. 1900 to find a spot that suits your interest and discuss guidelines.