



Mandatory Online State Ethics Test

Every two years, all current municipal employees (which includes school employees) and committee members must complete online training. New public employees and committee members must complete this training within 30 days of beginning public service, and every two years thereafter.

Upon completing the program, employees should print out the completion certificate and keep a copy for their own record and are required to provide a copy of the completion certificate to the Human Resources Office.

1. Go to: <http://www.muniprogram.state.ma.us>
2. Take Course
3. Print out certificate
4. Return certificate to Human Resources

State Ethics Commission Website has information regarding Laws, Regulations and Forms. There are Educational and Training Resources available for Municipal Employees, Committee Members and Volunteers. Advisory Opinions, Request Advice, and Rulings are also on their website.

Important note: Before acting, an employee may request free legal advice about how the law applies to them in a particular situation. The advice is confidential in most circumstances. You may request advice by calling the "Attorney-Of-The-Day," (617) 371-9500/(888) 485-4766 or online, or in writing by U.S. Mail: State Ethics Commission, Legal Division, One Ashburton Place, Room 619, Boston, MA 02108. The Legal Division may provide you only with advice concerning your own conduct. In compliance with the Conflict of Interest Law, all employees/volunteers must be provided with a summary of the law and are required to participate in an on-line training program.

The North Middlesex Regional School District is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate based on age, color, disability, national origin, race, religion, sex, or sexual orientation or identity.